

# CAREER DEVELOPMENT PROGRAM

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by Bohler Consulting Co., Ltd

## What we do

I support professionals who want to grow where they are — taking ownership of their career development and reaching their full potential.

- **Clarify** talents, strengths & competencies
- **Assess** where you are and define where you want to go
- **Identify** skill gaps and build a development plan
- Craft your professional **value proposition**
- **Build visibility** with the right people
- Strengthen your leadership **presence and impact**
- Develop strategies to manage up, across, and beyond
- Prepare for **performance conversations** and promotions
- Support **stretch goals** and new responsibilities

...and lots more, customized to your needs.

## Success Criteria

To make the most of any coaching experience, it's recommended that you'd be

- Fully present during coaching sessions
- Willing to do "homework" between sessions
- Open to honest, strategic feedback
- Committed to your own growth, not just the sessions

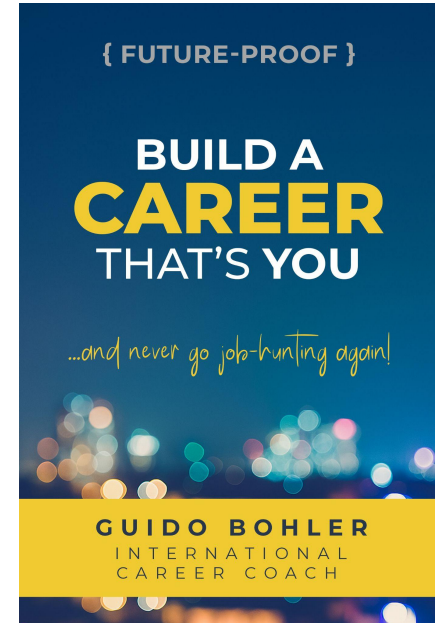
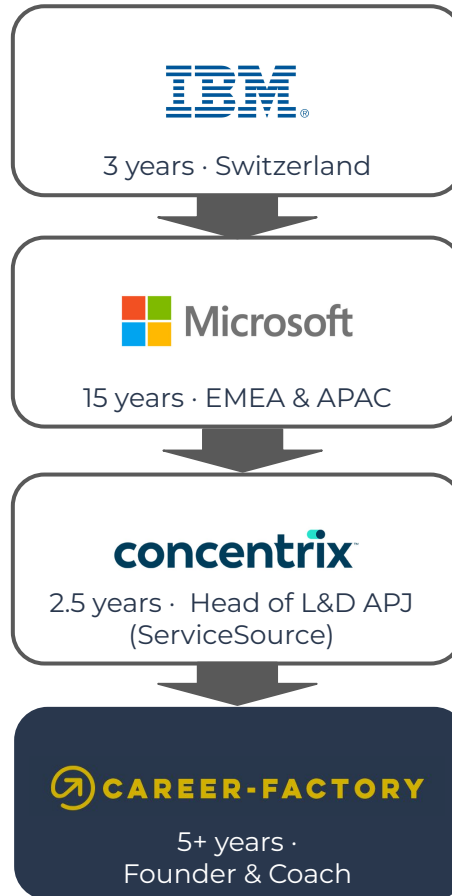
## What we don't do

- I can't guarantee specific outcomes — results depend on your effort and context.
- I don't build your development plan for you (but will help you create one you can own and repeat).
- I will not share any client information with anyone without your permission.

## 20+ Years Building Careers from the Inside

I spent 15 years at Microsoft, 8 of which leading Learning & Development across Western **Europe and Asia-Pacific** — understanding how **large organisations** develop, promote, and sometimes overlook talent.

That **insider perspective** is exactly what I bring to our work together: not just coaching frameworks, but a deep understanding of **how careers actually move** inside multinationals.



## Partners



Recognized  
by Randstad  
Enterprise, APAC



LHH GCG

Professionals from some of the world's leading companies have trusted me with their careers...

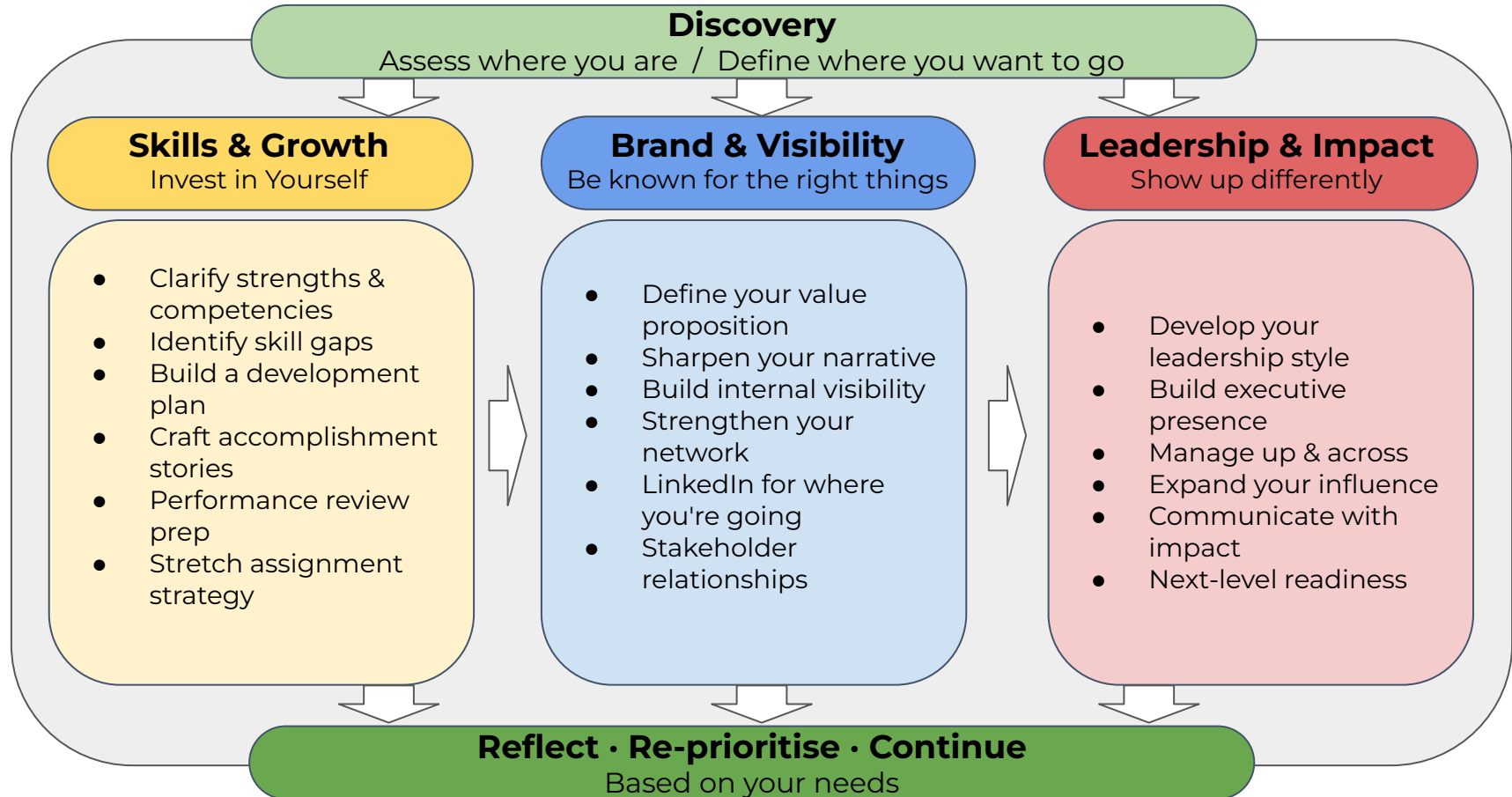
## Selection of Clients by Employer

- Alphabet (Google)
- Amazon
- Booking.com
- Cisco
- Informatica
- Juniper
- Logitech
- Lumentum
- Marvell
- Micron
- Microsoft
- Mozilla
- National Instruments
- Peloton Interactive
- Qualcomm
- SG Securities
- Synaptics
- Syneos Health
- Synopsys
- Templeton Investment
- Teradata
- TomTom
- Trellix
- Seagate
- Uber
- VMware

## Selection of Clients by Job Title

- Account Manager
- Business Intelligence Lead
- Chief Marketing Officer
- Chief IT Security Officer
- Executive Assistant
- Head of Human Resources
- Head of Finance
- Head of IT / CIO
- Head of Data Center Operations
- Head of Quality Assurance
- Marketing Automation Strategist
- Partner Sales Manager
- Quality Assurance Engineer
- Regional HR Manager, APAC
- Regional Project Management Lead (PMO)
- Risk Management Lead (Finance)
- Software Engineering Lead
- Sales Manager
- Senior Director, Engineering
- Senior Director, Supply Management
- Senior iOS Developer
- Senior Product Manufacturing Engineer
- Senior Sales Representative
- Staff Hardware Tech Lead
- VP of Operations, APAC
- VP of Compliance, Taiwan

*To protect the identity of my clients, I won't share the combination of company and job title, nor the nature of the engagement. Engagements include Career Transition, Career Development, Leadership Development, and Training.*

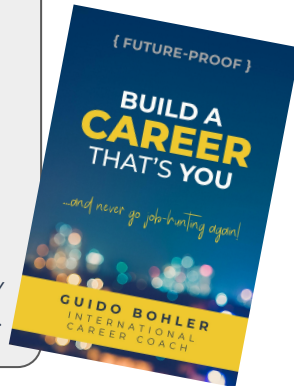


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## Initial Conversation

- Free — 30 minutes
- Google Meet
- Discuss your goals and needs, discuss what we can offer
- No sales talk
- Get a complimentary PDF-copy of my book “Build a Career That’s You” based on which this program was built. Easy-read with stories, conversations, exercises. 300+ pages.

*Optional: share your resume / CV with me before our conversation.*



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## Choose Your Program

### FOR INDIVIDUALS

- Choose a coaching package
- Bank transfer (CHF, SGD, TWD, USD)
- Invoice from Bohler Consulting Co., Ltd

### FOR COMPANIES

Receive a tailored proposal covering scope, format, and investment.  
Engagement confirmation signed by all parties.

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## Start Your Journey

- Sessions based on selected program and your needs\*
- 1:1 or group format depending on your program
- Email support between sessions
- Access to tools & templates

*\*It's always about you — every session adapts to where you are and what you need most.*

## FOR INDIVIDUALS (USD)

### BASE

**\$790**

**5 sessions**

Valid 3 months

*All tools &  
frameworks  
included*

### PRO

**\$1,290**

**9 sessions**

Valid 4 months

*All tools &  
frameworks  
included*

### VIP

**\$1,990**

**15 sessions**

Valid 6 months

*All tools &  
frameworks  
included*

- Initial conversation: free (30 minutes)
- Single session (50 minutes): \$189 US · incl. prep time
- **Additional sessions at package pricing level**
- Prices inclusive of VAT (individuals only)

## FOR COMPANIES & TEAMS

### CUSTOM PROGRAMS

**Group programs are scoped to your team's specific needs**

- Number of participants & sessions flexible
- Combination of group sessions and single session formats possible
- Virtual, in-person, or hybrid delivery
- Half-day or multi-session formats
- Proposal provided after initial conversation (60 mins or as needed)

GET IN TOUCH

[hello@career-factory.co](mailto:hello@career-factory.co)

[www.career-factory.co](http://www.career-factory.co)

## Confidentiality

- The coaching relationship, as well as all information that the client shares with the coach is bound to confidentiality. No information will be disclosed to any other party.
- The coach will not disclose the client's name as a reference without the client's consent.

## Cancellations / Rescheduling

- It is the client's responsibility to notify the coach 24 hours in advance of the scheduled calls/meetings to reschedule or cancel.
- The coach reserves the right to bill the client for a missed meeting. The coach will attempt in good faith to reschedule the missed meeting.

## Refund Policy

- Refunds requested in writing prior to the beginning of the coaching program will be given in full. (email to [hello@career-factory.co](mailto:hello@career-factory.co)).
- After the Coaching program has begun, any unused sessions will not be refunded, but may be rescheduled within the validity period of the chosen pricing plan.
- All unused sessions expire after the validity period of the respective pricing plan. Unused coaching sessions are not transferable to other clients.